

**Readopt with amendment Ed 507.02 and Ed 507.03, effective 1-17-14 (Document #10506), to read as follows:**

Ed 507.02 Career and Technical Education (CTE) Specialty Area Teacher.

(a) In addition to meeting the requirements for specialty licensure under Ed 507.03, a teacher of career and technical education (CTE) shall have the qualifications listed in (d) below.

(b) Educators holding a CTE specialty endorsement shall be allowed to teach classes in a content area for which they hold a CTE endorsement in schools with or without a CTE center, and in feeder programs for that content area beginning in grade 5.

(c) Qualifications for a CTE teacher shall include the following skills, competencies, and knowledge:

(1) Comprehension of:

- a. The global economy, including:
  1. The changing nature of the labor market;
  2. Occupational analysis utilizing multiple data sources; and
  3. Industry needs, locally, regionally, and nationally;
- b. Relevance and rigor for CTE programs, including:
  1. Program advisory committees;
  2. Statutes and rules governing CTE;
  3. Third party technical skill assessments;
  4. Academic and CTE content standards;
  5. CTE program competency knowledge; and
  6. Safety regulations and laws;
- c. Pedagogy, assessment, and student needs in CTE, including:
  1. Research-based practices in CTE curriculum and instruction;
  2. Lab-based lesson planning and assessment; and
  3. Special education individualized education placement (IEP) and 504 plan accommodations and requirements specific to CTE environments;
- d. Career pathways into the workplace, including:
  1. State and national licensure requirements and options;
  2. Employability and workplace skills; and
  3. Workplace and labor laws; and
- e. Career pathways into postsecondary education, state-licensed career schools, and registered apprenticeships, including:

1. Nationally recognized technical skills assessments with certifications;
2. Academic and technical expectations for postsecondary programs; and
3. Employability and workplace skills; and

(2) Ability to:

- a. Work collaboratively with colleagues, the community, business and industry, and postsecondary programs to develop CTE programs that will prepare students for college and career readiness;
- b. Integrate academic, industry, and technical content into a program that meets all necessary competencies and standards for local, state, and federal requirements;
- c. Use data effectively to ensure continuous program improvement; and
- d. Develop and sustain programs that prepare students for careers in that field.

Ed 507.03 Career and Technical Education (CTE) Specialty License.

(a) An individual seeking licensure as a CTE teacher in a specialty area shall:

- (1) Meet the professional education requirements listed in Ed 505.03; and
- (2) Meet the skills, competencies, and knowledge qualifications for licensure as required in Ed 507.02(b).

(b) In addition to the requirements in (a) above, an individual shall meet one of the following entry-level requirements to be licensed as a CTE teacher in a specialty area:

- (1) Have completed a bachelor's degree or higher with a major or concentration related to the CTE field of the sought endorsements;
- (2) Meet the following qualifications:
  - a. Have completed an associates degree related to the CTE field of the sought endorsement; and
  - b. Document a minimum of 2 years of successful full-time working experience in the related CTE field of the sought endorsement;
- (3) Meet the following qualifications:
  - a. Have completed a state-approved certification program related to the CTE field of the sought endorsement; and
  - b. Document a minimum of 4 years of successful full-time working experience in the related CTE field of the sought endorsement; or
- (4) Meet the following qualifications:
  - a. Have obtained a high school diploma; and
  - b. Document a minimum of 6 years of successful full-time working experience in the related CTE field of the sought endorsement.

(c) In addition to the requirements listed in (a) and (b) above, the individual shall hold the applicable state or national licensure, certification, or registration for the related CTE field of the sought endorsement.

**Appendix I**

<b>Rule</b>	<b>Statute</b>
Ed 507.02	RSA 186:11, X(a)
Ed 507.03	RSA 186:11, X(a)