

Ed 505.05 Alternative 5: Site-Based Certification Plan.

(a) The site-based certification plan shall be available in elementary and secondary teaching areas, excluding career and technical specialty certification under Ed 507.03 and special education, for those individuals who qualify under the following specific conditions:

(1) The applicant shall possess a bachelor's degree from an institution approved by the New Hampshire postsecondary education commission or equivalent regional accrediting agency such as but not limited to the Northeast Regional Association of Schools and Colleges;

(2) The applicant shall meet one of the following criteria:

a. For secondary education, the applicant shall possess at least 30 credit hours in the subject to be taught and an overall grade point average of at least 2.5, or equivalent; or

b. For elementary education, applicants shall have successfully completed courses in mathematics, English, social studies, and science with an overall grade point average of at least 2.5, or equivalent;

(3) An individual who fails to meet the grade point average requirement shall still qualify for the site-based certification plan provided that:

a. All other requirements are met;

b. Collegiate graduation occurred more than 5 years prior to application for the site-based plan; and

c. Occupational experience totaling 5 years directly related to the area to be taught is documented; and

(4) Documentation of experience under (a)(3)c. above shall include, but not be limited to:

a. Letters from previous employers;

b. Employment contracts; or

c. Letters of commendation and recommendations from parties knowledgeable about the applicant's background and experience.

(b) The bureau shall issue a statement of eligibility to an applicant who meets the requirements of (a)(1)-(4) above.

(c) An applicant may be employed as an educator after obtaining an Alternative 5 statement of eligibility from the bureau while completing a site-based certification plan.

(d) The process for establishing a site-based certification plan shall be as follows:

(1) The site-based certification plan shall be based on an assessment of the strengths and weaknesses of the applicant;

(2) Each plan shall include:

a. A description of the competencies outlined in Ed 505.07 for professional education requirements, as appropriate, and in the area in which the applicant seeks certification;

b. The means by which these competencies shall be attained, demonstrated and evaluated; and

c. An evaluation of resources to be utilized such as, but not limited to, additional coursework, on the job training, and professional development; and

(3) The plan shall be developed collaboratively and agreed to by:

a. The applicant;

b. A mentor certified in the same subject area that the applicant will be teaching who shall:

1. Be appointed by the superintendent; and

2. Hold a valid experienced educator credential with the appropriate endorsements in the same subject area in which the applicant is seeking to obtain a credential; and

c. The superintendent.

(e) The applicant's site-based certification plan shall:

- (1) Require that the applicant meet the professional education competencies outlined in Ed 505.07, if the applicant is not currently certified in New Hampshire;
- (2) Require that the applicant meet the competencies required in the area in which the applicant is teaching; and
- (3) Contain a description of how the applicant plans to meet these competencies.

(f) If an assessment of the applicant's background determines that some or all of this study has been completed prior to employment the applicant shall not be required to repeat any requirement already completed.

(g) The superintendent shall file with the bureau:

- (1) A copy of the completed site-based certification plan; and
- (2) A description of the applicant's teaching assignment.

(h) When the district submits the site-based certification plan, the bureau shall issue an intern license to the applicant, after the applicant has paid the required fee under Ed 508.06(c). An intern license shall be issued for up to 2 years to coincide with the time period in the plan.

(i) The site-based certification plan shall be completed during the period of the intern license.

(j) The site-based certification plan shall be developed and filed with the bureau by the end of the school year. The plan may be modified by those responsible for the work of the applicant, but any modifications shall be filed with the bureau.

(k) Upon completion of the site-based certification plan, the superintendent shall submit a statement to the bureau verifying that all portions of the plan have been implemented by the district and satisfactorily completed by the applicant. This statement shall include a recommendation for certification.

(l) A positive recommendation shall not obligate a school district to continue the employment of an applicant.

(m) Failure by a candidate to complete the site-based certification plan shall result in a negative certification recommendation by the superintendent.

(n) Upon successful completion of the site-based certification plan and the superintendent's positive recommendation, the bureau, according to the requirements of RSA 21-N:7, I, shall issue the credential with the endorsement sought by the applicant.

(o) Once a plan is filed with the bureau, the educator may obtain employment in a similar position in another school district provided that:

- (1) The bureau is notified in writing of the change in place of employment; and
- (2) The revised plan is:
 - a. Approved by the mentor in the district to which the educator is moving;
 - b. Signed by the superintendent in the district to which the educator is moving; and
 - c. Resubmitted to the bureau for approval.

Source. #6349, eff 10-5-96; ss by #7923, eff 7-24-03; amd by #8194, eff 10-26-04; amd by #8229, eff 12-17-04; EXPIRED: 7-24-11 except for paras. (a) intro. & (d)(3); ss by #9992, eff 9-16-11