

New Hampshire Department of Education  
 Division of Program Support  
 Bureau of Data Management  
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**New Hampshire School Districts and Public Academies  
 Teacher Salary Schedules 2011-2012**

**SAU DISTRICT**

**53 \*ALLENSTOWN**

Degree	BA	BA+15	MA	MA+16
Min.	33,225	34,684	39,062	40,521
Max.	55,988	57,447	61,825	63,284
Steps	13	13	13	13

**72 \*ALTON**

Degree	BA	BA+20	MA	MA+30
Min.	33,465	34,806	37,483	40,159
Max.	51,377	54,082	58,137	62,532
Steps	13	14	15	16

**39 AMHERST**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	38,729	40,206	41,680	42,786	44,263	45,737
Max.	57,540	62,705	67,869	72,664	74,139	75,615
Steps	11	13	15	17	17	17

**46 ANDOVER**

Degree	BA	BA+15	BA+30	MA	MA+15
Min.	33,255	33,892	34,528	35,165	35,801
Max.	47,201	47,837	48,474	49,110	49,747
Steps	12	12	12	12	12

**02 ASHLAND**

Degree	BA	BA+15	MA	MA+20
Min.	32,238	33,366	34,702	35,916
Max.	52,915	54,766	56,957	58,950
Steps	16	16	16	16

**15 AUBURN**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,544	34,551	35,587	36,655	37,754	38,888
Max.	52,188	59,385	61,121	62,910	64,753	66,650
Steps	14	17	17	17	17	17

**86 \*BARNSTEAD**

Degree	BA	BA+20	BA+30	MA	MA+25
Min.	31,204	31,832	32,150	33,777	35,128
Max.	46,538	48,381	49,330	52,772	55,359
Steps	17	17	17	17	17

**74 \*BARRINGTON**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	28,238	28,627	29,017	29,211	29,601	29,990
Max.	55,360	56,135	57,695	63,180	64,140	65,055
Steps	22	22	24	24	24	24

**09 BARTLETT**

Degree	BA	BA+18	BA+30	MA	CAGS	PhD
Min.	28,500	29,500	30,250	30,800	31,900	33,000
Max.	45,000	46,000	46,750	47,300	48,400	49,500
Steps	12	12	12	12	12	12

**23 BATH**

Degree	BA	MA
Min.	28,366	29,376
Max.	42,530	43,555
Steps	15	15

**SAU DISTRICT**

**25 \*BEDFORD**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,834	35,326	36,830	38,411	39,950	41,507
Max.	51,709	56,719	61,757	66,957	68,518	70,083
Steps	12	14	16	18	18	18

**03 \*BERLIN**

Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,501	35,881	37,261	38,641	40,021
Max.	60,732	62,112	63,492	64,872	66,252
Steps	16	16	16	16	16

**35 \*BETHLEHEM**

Degree	BA	BA+15	BA+30	MA	MA+15
Min.	29,730	30,743	31,216	32,703	34,190
Max.	52,035	52,778	53,521	55,008	56,495
Steps	16	16	16	16	16

**67 \*BOW**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,873	36,949	38,057	39,960	41,159	42,393
Max.	56,457	57,586	59,057	61,492	63,337	65,237
Steps	13	13	13	12	12	12

**16 BRENTWOOD**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,794	38,268	39,797	41,389	43,046	44,766
Max.	57,083	59,365	61,740	64,209	66,779	69,474
Steps	10	10	10	10	10	10

**41 \*BROOKLINE**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	38,368	39,711	41,101	44,667	46,230	47,848
Max.	55,766	57,718	59,738	64,920	67,193	69,544
Steps	13	13	13	13	13	13

**48 \*CAMPTON**

Degree	BA	BA+9	BA+18	MA	MA+9	MA+18
Min.	36,494	37,479	38,492	40,599	41,695	42,821
Max.	54,234	55,700	57,203	60,334	61,963	63,637
Steps	10	10	10	10	10	10

**15 CANDIA**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,475	32,875	34,575	36,575	38,875	41,475
Max.	45,475	46,875	48,575	50,575	52,875	55,475
Steps	15	15	15	15	15	15

**82 CHESTER**

Degree	BA	BA+15	BA+30	MA	MA+30	CAGS
Min.	32,385	33,680	34,975	36,271	38,862	40,158
Max.	49,137	50,466	51,794	53,122	55,778	57,107
Steps	15	15	15	15	15	15

**29 CHESTERFIELD**

Degree	BA	BA+15	MA	MA+15
Min.	39,250	40,550	41,550	42,550
Max.	54,300	56,720	63,100	63,800
Steps	14	14	14	14

53 *CHICHESTER				
Degree	BA	BA+20	MA	MA+20
Min.	35,927	37,286	38,644	39,908
Max.	56,690	59,327	62,417	65,347
Steps	13	13	13	13

06 CLAREMONT				
Degree	BA	BA+15	MA	MA+15
Min.	31,518	32,082	32,644	33,769
Max.	50,117	51,421	52,757	54,129
Steps	18	18	18	18

07 COLEBROOK			
Degree	BA	BA+15	MA
Min.	30,400	31,400	32,400
Max.	43,700	44,700	45,700
Steps	20	20	20

08 CONCORD			
Degree	BA	MA	MA+30
Min.	37,846	41,630	43,902
Max.	66,610	73,421	75,693
Steps	13	14	14

01 CONTOOCOOK VALLEY						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+45
Min.	32,725	33,575	34,425	36,025	36,875	38,575
Max.	47,844	49,086	51,713	57,134	58,482	62,861
Steps	15	15	16	18	18	19

09 CONWAY						
Degree	BA	BA+12	BA+24	MA	MA+30	MA+60
Min.	29,000	29,696	30,392	31,088	32,538	33,988
Max.	35,100	35,942	36,784	38,876	40,689	42,502
Steps	10	10	10	12	12	12

06 CORNISH						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	29,203	30,663	32,123	33,583	35,043	36,503
Max.	46,312	47,786	49,738	58,375	59,850	61,324
Steps	11	11	11	14	14	14

43 CROYDON			
Degree	BA	BA+15	MA
Min.			
Max.		NO	SCHEDULE
Steps			

53 DEERFIELD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	32,169	32,401	32,622	34,602	34,997	35,447
Max.	52,203	53,784	55,251	58,757	59,939	61,173
Steps	12	13	16	13	13	13

10 DERRY COOPERATIVE						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	35,019	36,245	37,513	40,139	42,998	46,008
Max.	56,685	58,669	60,722	64,973	69,600	74,472
Steps	15	15	15	15	15	15

11 *DOVER						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,407	34,259	35,133	36,029	36,947	37,889
Max.	58,895	60,394	61,936	63,517	65,135	66,794
Steps	19	19	19	19	19	19

70 *DRESDEN						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	41,006	43,056	44,285	45,517	48,386	51,290
Max.	55,767	65,199	69,709	74,630	79,552	84,325
Steps	9	12	13	14	14	14

19 DUNBARTON				
Degree	BA	BA+15	MA	MA+15
Min.	30,000	31,005	33,165	34,276
Max.	49,740	51,406	54,988	56,830
Steps	15	15	15	15

16 EAST KINGSTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,852	38,141	39,477	40,858	42,288	43,769
Max.	54,765	56,682	58,665	60,719	62,845	65,044
Steps	10	10	10	10	10	10

14 EPPING						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	34,065	34,665	35,365	36,165	37,065	38,065
Max.	54,628	55,542	56,608	57,826	59,197	60,720
Steps	16	16	16	16	16	16

53 *EPSOM						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,721	34,901	36,123	37,477	38,883	40,341
Max.	53,988	55,878	57,834	60,002	62,252	64,587
Steps	13	13	13	13	13	13

20 ERROL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	27,470	28,398	29,163	29,928	30,693
Max.	38,344	39,109	41,404	42,170	42,935
Steps	15	15	15	15	15

16 EXETER					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	40,204	42,674	45,753	48,159	51,465
Max.	59,071	63,089	68,409	72,746	77,470
Steps	10	10	10	10	10

16 *EXETER REGION COOPERATIVE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	36,760	39,286	41,308	44,968	47,963
Max.	53,731	57,520	63,625	68,501	73,199
Steps	10	10	10	10	10

60 FALL MOUNTAIN REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	38,852	39,629	41,182	41,960	42,736
Max.	53,219	54,283	56,411	57,477	58,540
Steps	12	12	12	12	12

61 *FARMINGTON				
Degree	BA	BA+15	MA	MA+30
Min.	31,629	32,197	32,764	33,332
Max.	53,604	54,172	54,740	55,308
Steps	12	12	12	12

18 *FRANKLIN				
Degree	BA	BA+15	MA	MA+15
Min.	30,152	31,659	33,167	34,674
Max.	50,655	51,861	53,067	54,273
Steps	17	17	17	17

13 FREEDOM						
Degree	BA	BA+6	BA+12	MA	MA+15	MA+30
Min.	27,863	28,419	28,700	32,042	33,445	34,830
Max.	44,516	45,089	45,373	52,044	53,736	55,171
Steps	15	15	15	18	18	18

83 *FREMONT						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	30,696	31,695	32,732	33,798	34,909	36,054
Max.	49,268	50,726	52,233	53,797	55,415	57,085
Steps	14	14	14	14	14	14

73 GILFORD					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	36,389	37,704	39,117	40,176	41,136
Max.	53,656	54,971	63,545	65,439	66,598
Steps	17	17	21	21	21

79 GILMANTON				
Degree	BA	BA+15	MA	MA+30
Min.	34,165	35,215	37,415	40,385
Max.	46,330	54,595	56,795	59,765
Steps	11	16	16	16

19 GOFFSTOWN						
Degree	BA	BA+15	BA+30	MA	MA+30	CAGS
Min.	32,643	33,621	34,600	35,579	37,537	38,516
Max.	55,340	59,811	60,789	61,768	63,726	64,705
Steps	14	16	16	16	16	16

20 GORHAM RANDOLPH SHELburne COOPERATIVE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,104	34,296	35,489	36,682	37,875
Max.	49,803	50,996	52,189	53,382	54,575
Steps	15	15	15	15	15

71 GOSHEN-LEMPSTER COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,803	32,662	33,543	34,449	35,379	36,335
Max.	43,784	47,427	51,373	54,185	58,693	63,577
Steps	13	15	17	18	20	22

49 *GOVERNOR WENTWORTH REGIONAL				
Degree	BA	BA+20	MA	MA+30
Min.	35,000	36,000	37,500	38,500
Max.	49,075	54,925	61,740	70,540
Steps	10	12	13	14

75 GRANTHAM						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,154	36,209	37,295	39,160	40,334	41,545
Max.	53,174	56,421	59,847	64,725	66,667	68,667
Steps	15	16	17	18	18	18

50 GREENLAND						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,394	38,044	39,044	40,644	41,394	41,894
Max.	52,771	54,421	55,421	57,021	57,771	58,271
Steps	11	11	11	11	11	11

55 HAMPSTEAD						
Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	36,370	38,120	39,870	41,370	44,703	46,370
Max.	48,413	51,782	55,131	59,005	65,152	68,232
Steps	15	15	15	15	15	15

90 *HAMPTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

21 *HAMPTON FALLS						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

70 *HANOVER						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	41,006	43,056	44,285	45,517	48,386	51,290
Max.	55,767	65,199	69,709	74,630	79,552	84,325
Steps	9	12	13	14	14	14

29 HARRISVILLE				
Degree	BA	BA+15	MA	MA+30
Min.	37,225	38,200	39,200	40,700
Max.	54,350	55,198	56,346	58,531
Steps	11	11	11	11

23 HAVERHILL COOPERATIVE					
Degree	BA	BA+15	MA	MA+30	CAGS
Min.	34,156	35,262	36,841	37,946	39,051
Max.	48,434	53,433	62,800	63,905	65,010
Steps	12	15	21	21	21

24 HENNIKER				
Degree	BA	BA+24	MA	MA+30
Min.	38,480	39,634	40,823	42,048
Max.	56,741	58,443	60,196	62,002
Steps	13	13	13	13

18 HILL		
Degree	BA	MA
Min.	30,859	32,056
Max.	45,240	47,050
Steps	16	16

34 HILLSBORO - DEERING COOPERATIVE				
Degree	BA	BA+24	MA	MA+20
Min.	33,024	35,835	38,875	40,488
Max.	51,342	55,711	60,437	62,945
Steps	14	14	14	14

92 HINSDALE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,700	33,200	34,200	34,700	36,000
Max.	45,477	46,143	47,131	48,520	50,971
Steps	16	16	16	16	16

48 HOLDERNESS						
Degree	BA	BA+18	BA+24	MA	MA+15	MA+30
Min.	35,239	36,215	36,849	37,585	39,393	40,476
Max.	55,908	57,455	58,461	59,631	62,496	64,215
Steps	10	10	10	10	10	10

41 *HOLLIS						
Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	35,072	35,995	37,211	38,699	41,055	41,879
Max.	51,662	54,553	57,654	61,355	68,661	70,036
Steps	12	13	14	15	17	17

41 HOLLIS/BROOKLINE COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,632	37,789	38,946	40,488	42,223	43,187
Max.	52,195	55,164	58,273	61,976	65,500	69,309
Steps	12	13	14	15	16	17

15 HOOKSETT						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,969	34,527	37,083	35,164	37,724	40,281
Max.	53,911	56,467	60,623	61,902	66,057	68,615
Steps	15	16	18	18	20	21

66 *HOPKINTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	34,583	35,759	36,450	38,238	38,943	39,649
Max.	47,655	52,566	56,993	64,906	65,611	66,317
Steps	8	10	12	15	15	15

81 HUDSON			
Degree	BA	MA	MA+30
Min.	32,211	33,395	35,078
Max.	57,930	59,255	61,080
Steps	18	18	18

02 INTER-LAKES COOP			
Degree	BA	MA	MA+30
Min.	36,138	40,828	43,174
Max.	77,971	82,662	85,007
Steps	47	47	47

09 *JACKSON						
Degree	BA	BA+12	BA+24	MA	MA+30	MA+60
Min.	31,000	31,744	32,488	33,232	34,782	36,332
Max.	37,100	37,990	38,881	41,021	42,911	44,801
Steps	10	10	10	12	12	12

47 JAFFREY-RINDGE COOP						
Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	32,350	33,207	34,088	35,920	37,853	38,859
Max.	55,076	56,316	58,775	61,540	64,485	66,030
Steps	27	27	27	27	27	27

24 *JOHN STARK REGIONAL			
Degree	BA	BA+24	MA
Min.	34,500	37,364	40,532
Max.	52,115	55,865	60,304
Steps	13	13	13

65 *KEARSARGE REGIONAL				
Degree	BA	BA+15	MA	CAGS
Min.	36,684	38,041	41,269	42,627
Max.	51,357	58,217	68,782	70,140
Steps	9	12	16	16

29 *KEENE				
Degree	BA	BA+15	MA	MA+30
Min.	35,000	36,000	37,000	38,000
Max.	55,400	56,400	57,400	58,400
Steps	12	12	12	12

16 KENSINGTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	37,418	39,913	41,160	42,406	44,902	47,396
Max.	55,048	58,553	60,960	63,486	67,477	71,718
Steps	12	12	12	12	12	12

30 *LACONIA					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,815	34,815	35,815	37,315	38,715
Max.	55,650	56,700	62,100	63,650	65,700
Steps	15	15	15	15	15

35 LAFAYETTE REGIONAL					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	36,237	38,049	39,861	41,673	43,485
Max.	54,357	57,981	65,229	67,041	68,853
Steps	11	12	15	15	15

35 *LANDAFF	
Degree	
Min.	NO SCHEDULE
Max.	
Steps	

88 *LEBANON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	37,718	38,850	40,016	42,017	43,276	44,575
Max.	60,526	62,343	64,215	67,425	69,445	71,530
Steps	17	17	17	17	17	17

68 *LINCOLN-WOODSTOCK COOP						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	33,584	34,334	35,184	36,184	37,284	38,534
Max.	46,584	47,334	48,184	49,184	50,284	51,534
Steps	11	11	11	11	11	11

35 *LISBON REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,571	34,199	35,828	37,456	39,085
Max.	50,484	52,113	53,741	55,370	56,999
Steps	12	12	12	12	12

27 LITCHFIELD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,623	34,765	35,907	37,051	38,194	39,337
Max.	53,876	56,010	58,142	60,281	61,733	63,186
Steps	15	15	15	15	15	15

84 *LITTLETON					
Degree	BA	BA+30	MA	MA+15	MA+30
Min.	37,655	39,005	40,355	41,705	43,055
Max.	57,905	59,255	60,605	61,955	63,305
Steps	16	16	16	16	16

12 LONDONDERRY						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,866	37,603	37,369	37,965	38,561	39,277
Max.	51,235	54,455	64,071	64,869	65,848	67,139
Steps	9	10	13	13	13	13

76 LYME					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	41,784	43,769	45,753	47,738	49,723
Max.	59,647	61,769	69,570	73,540	75,525
Steps	10	10	13	14	14

13 MADISON						
Degree	BA	BA+12	BA+18	MA	MA+15	MA+30
Min.	27,372	27,883	28,522	30,314	31,337	32,360
Max.	45,994	46,852	47,927	50,937	52,656	54,376
Steps	18	18	18	18	18	18

37 MANCHESTER						
Degree	BA	BA+30	MA	MA+30	CAGS	PHD
Min.	33,904	36,615	37,971	40,685	41,363	42,483
Max.	61,669	64,383	65,736	68,450	69,129	70,244
Steps	14	14	14	14	14	14

29 MARLBOROUGH				
Degree	BA	BA+30	MA	MA+30
Min.	35,347	36,669	38,502	39,757
Max.	56,335	56,974	63,424	64,317
Steps	14	14	14	14

29 MARLOW				
Degree	BA	BA+15	MA	MA+15
Min.	37,688	38,190	38,693	39,195
Max.	49,129	49,632	50,134	50,637
Steps	18	18	18	18

63 *MASCENIC REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,076	34,011	34,945	35,879	36,813
Max.	39,353	42,317	57,468	59,246	60,978
Steps	10	12	16	16	16

62 MASCOMA VALLEY REGIONAL						
Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	31,438	32,331	33,250	34,195	36,166	37,194
Max.	51,830	53,303	54,817	56,375	59,625	61,320
Steps	17	17	17	17	17	17

89 MASON	
Degree	
Min.	NO SCHEDULE
Max.	
Steps	

26 MERRIMACK					
Degree	BA	BA+15	MA	MA+15	PHD
Min.	33,300	34,430	36,635	37,815	39,120
Max.	60,269	61,559	64,214	65,729	67,560
Steps	19	19	19	19	19

46 MERRIMACK VALLEY					
Degree	BA	BA+15	MA	MA+15	CAGS
Min.	33,777	34,734	36,585	37,566	38,566
Max.	48,430	49,869	52,648	54,129	55,129
Steps	10	10	10	10	10

20 *MILAN					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	29,845	30,437	31,029	32,043	33,058
Max.	40,160	41,174	48,276	49,291	50,305
Steps	12	12	18	18	18

40 MILFORD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	38,567	39,570	40,559	42,181	43,194	44,186
Max.	64,514	66,144	67,755	70,395	72,042	73,659
Steps	16	16	16	16	16	16

64 *MILTON					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	31,415	32,357	33,329	34,329	35,359
Max.	47,913	49,350	50,831	52,355	53,926
Steps	13	13	13	13	13

93 MONADNOCK REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,600	36,600	39,600	42,600	45,600
Max.	47,600	51,100	54,100	58,100	62,100
Steps	12	13	14	15	16

77 MONROE					
Degree	BA	BA+15	MA	MA+15	CAGS
Min.	30,671	32,021	33,370	34,720	37,419
Max.	42,817	46,866	56,313	57,662	60,361
Steps	18	18	18	18	18

39 MONT VERNON					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,488	35,015	36,542	38,070	39,598
Max.	56,399	57,927	59,455	60,982	62,510
Steps	16	16	16	16	16

45 MOULTONBOROUGH					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,951	36,151	37,351	38,351	39,629
Max.	52,241	53,701	55,291	56,291	58,869
Steps	14	14	14	14	14

42 NASHUA					
Degree	BA	BA+30	MA	MA+30	PHD
Min.	38,659	40,453	42,293	44,133	45,973
Max.	63,283	65,532	67,781	70,032	72,282
Steps	9	9	9	9	9

29 NELSON			
Degree	BA	MA	MA+30
Min.	39,900	40,900	41,900
Max.	50,500	52,500	53,500
Steps	12	12	12

19 *NEW BOSTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	32,623	33,700	34,809	35,959	37,146	38,372
Max.	47,847	52,196	56,546	58,413	60,338	62,331
Steps	13	14	15	15	15	15

50 NEW CASTLE						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	38,941	39,716	40,491	41,266	42,041	42,816
Max.	66,592	67,367	68,142	68,917	69,692	70,467
Steps	12	12	12	12	12	12

16 NEWFIELDS						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,799	37,051	38,349	39,690	41,079	42,517
Max.	53,200	55,061	56,988	58,983	61,049	63,184
Steps	10	10	10	10	10	10

04 NEWFOUND AREA						
Degree	BA	BA+15	MA	MA+15	MA+30	CAGS
Min.	33,839	34,503	35,299	36,163	37,092	38,518
Max.	53,208	53,892	55,531	57,650	59,494	61,750
Steps	15	15	15	15	15	15

50 NEWINGTON				
Degree	BA	MA	MA+15	MA+30
Min.	38,853	39,746	40,193	40,640
Max.	62,401	63,836	64,554	65,271
Steps	12	12	12	12

31 NEWMARKET						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,070	31,846	32,642	33,458	34,295	35,153
Max.	50,293	51,549	52,839	54,159	55,514	56,901
Steps	15	15	15	15	15	15

43 NEWPORT				
Degree	BA	BA+15	MA	MA+15
Min.	33,689	34,745	35,801	36,856
Max.	48,261	50,531	54,012	56,285
Steps	13	14	16	17

21 *NORTH HAMPTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

58 NORTHUMBERLAND				
Degree	BA	BA+15	BA+30	MA
Min.	28,968	29,793	30,618	31,443
Max.	48,958	49,967	50,974	51,982
Steps	14	14	14	14

44 *NORTHWOOD						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	29,248	32,015	33,596	35,177	36,363	37,090
Max.	45,743	50,071	52,543	55,016	56,870	58,008
Steps	14	14	14	14	14	14

44 *NOTTINGHAM						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	30,703	32,030	33,424	35,182	37,041	39,675
Max.	48,222	50,307	52,497	55,257	58,179	62,314
Steps	14	14	14	14	14	14

05 OYSTER RIVER COOP					
Degree	BA	BA+30	MA	MA+30	CAGS
Min.	37,062	38,938	39,879	41,755	42,691
Max.	61,446	65,360	67,329	73,512	74,884
Steps	14	14	14	15	15

28 PELHAM						
Degree	BA	BA+12	BA+24	MA	MA+30	CAGS
Min.	34,660	35,360	36,360	38,060	40,060	42,060
Max.	46,160	46,860	47,860	49,560	51,560	53,560
Steps	13	13	13	13	13	13

53 *PEMBROKE				
Degree	BA	BA+15	MA	MA+16
Min.	31,000	32,225	35,900	37,125
Max.	51,800	53,025	56,700	57,925
Steps	14	14	14	14

48 PEMI-BAKER REGIONAL						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	35,930	36,880	37,858	38,861	39,892	40,949
Max.	58,420	62,752	64,387	66,063	67,786	69,552
Steps	12	13	13	13	13	13

23 PIERMONT				
Degree	BA	BA+15	BA+30	MA
Min.	30,618	31,843	33,374	35,211
Max.	53,888	55,113	56,644	58,481
Steps	20	20	20	20

07 *PITTSBURG	
Degree	BA
Min.	31,923
Max.	NO STEP SCHEDULE
Steps	

51 *PITTSFIELD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	28,947	29,932	30,916	32,627	33,615	34,604
Max.	45,573	47,123	48,673	51,366	52,922	54,478
Steps	18	18	18	18	18	18

32 PLAINFIELD					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,760	34,908	36,095	37,322	38,591
Max.	58,902	60,905	62,976	65,117	67,331
Steps	17	17	17	17	17

48 PLYMOUTH						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	35,263	36,323	37,410	38,531	39,690	40,880
Max.	60,340	62,152	67,216	69,230	71,309	73,448
Steps	13	13	14	14	14	14

52 PORTSMOUTH	
Degree	
Min.	
Max.	CAREER LADDER - BASE SALARY \$37,360
Steps	

35 PROFILE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	31,762	32,556	33,350	34,938	36,526
Max.	55,582	56,376	57,170	58,758	60,346
Steps	16	16	16	16	16

33 *RAYMOND						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,627	32,171	32,727	33,293	33,870	34,461
Max.	51,760	52,706	53,673	54,657	55,661	56,687
Steps	14	14	14	14	14	14

54 ROCHESTER					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,338	35,660	37,755	39,079	40,401
Max.	55,109	56,467	58,622	59,982	61,492
Steps	18	18	18	18	18

56 *ROLLINSFORD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,673	38,506	40,433	42,456	44,576	46,807
Max.	52,027	54,183	56,892	59,737	62,723	65,858
Steps	8	8	8	8	8	8

48 *RUMNEY				
Degree	BA	BA+15	MA	MA+30
Min.	31,500	33,000	34,500	36,000
Max.	39,900	41,400	42,900	44,400
Steps	13	13	13	13

50 RYE						
Degree	BA	BA+15	BA+30	MA	MA+30	CAGS
Min.	39,069	40,820	42,571	46,073	49,575	51,326
Max.	55,087	56,838	58,589	62,091	65,693	67,344
Steps	12	12	12	12	12	12

57 SALEM						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,701	37,165	38,686	40,273	41,922	43,640
Max.	60,204	62,673	65,244	67,918	70,702	73,602
Steps	12	12	12	12	12	12

17 SANBORN REGIONAL						
Degree	BA	BA+15	BA+30	MA	MA+30	CAGS
Min.	33,354	34,466	35,578	37,802	38,817	39,324
Max.	53,365	55,170	57,283	61,075	62,090	62,597
Steps	16	16	16	16	16	16

21 *SEABROOK						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

80 *SHAKER REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	31,656	33,300	35,779	38,057	39,392
Max.	52,621	54,265	56,740	59,214	60,356
Steps	10	10	10	10	10

56 SOMERSWORTH					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,092	33,996	34,899	35,804	36,708
Max.	43,589	46,025	51,735	57,125	63,195
Steps	18	18	18	18	18

39 SOUHEGAN COOPERATIVE						
Degree						
Min.						
Max.	CAREER LADDER - \$41,429 - \$85,967					
Steps						

21 *SOUTH HAMPTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

58 STARK					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	29,600	30,200	30,800	31,400	32,000
Max.	37,400	38,000	38,600	39,200	39,800
Steps	14	14	14	14	14

07 STEWARTSTOWN			
Degree	BA	BA+15	MA
Min.	26,750	27,250	27,750
Max.	33,750	34,250	34,750
Steps	11	11	11

24 *STODDARD			
Degree	BA	BA+15	MA
Min.	30,422	30,952	32,547
Max.	41,558	45,750	59,372
Steps	13	15	26

44 STRAFFORD					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	36,922	37,527	38,131	38,735	39,340
Max.	52,634	57,529	60,550	61,819	63,028
Steps	18	18	18	18	18

58 STRATFORD					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	31,150	31,650	32,150	32,650	33,150
Max.	38,950	39,450	39,950	40,450	40,950
Steps	14	14	14	14	14

16 *STRATHAM					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	38,658	41,270	44,541	46,275	48,127
Max.	61,147	67,663	72,787	75,505	78,405
Steps	12	13	13	13	13

85 SUNAPEE					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	34,310	36,026	37,741	39,457	41,172
Max.	60,043	61,758	63,474	65,189	66,905
Steps	16	16	16	16	16

13 TAMWORTH						
Degree	BA	BA+12	BA+24	MA	MA+15	MA+30
Min.	33,724	35,396	36,230	37,066	38,730	40,403
Max.	48,878	55,649	56,535	60,421	62,089	64,759
Steps	10	15	15	18	18	19

48 THORNTON				
Degree	BA	BA+15	MA	MA+15
Min.	36,876	37,798	38,743	39,712
Max.	59,980	61,479	63,016	64,592
Steps	15	15	15	15

55 *TIMBERLANE REGIONAL					
Degree	BA	BA+15	MA	MA+30	PhD
Min.	35,298	36,871	39,183	40,948	41,948
Max.	55,886	58,487	62,312	65,235	66,235
Steps	14	14	14	14	14

06 UNITY					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,284	32,880	33,836	35,587	37,187
Max.	47,260	48,688	51,308	53,059	55,491
Steps	19	20	22	22	23

64 WAKEFIELD						
Degree	BA	BA+15	BA+30	MA	MA+18	MA+30
Min.	31,625	32,878	34,180	35,764	37,175	38,625
Max.	47,525	50,064	52,515	55,791	57,134	59,363
Steps	13	13	13	13	13	13

23 WARREN				
Degree	BA	BA+9	BA+18	MA
Min.	30,395	32,111	33,039	35,045
Max.	42,091	43,275	44,530	49,863
Steps	13	12	12	14

34 WASHINGTON				
Degree	BA	BA+15	MA	MA+20
Min.	31,453	34,131	37,025	38,562
Max.	50,357	64,645	59,278	61,738
Steps	13	13	13	13

94 *WINCHESTER					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,350	34,184	36,406	37,772	40,416
Max.	39,409	43,023	49,486	53,099	59,627
Steps	10	12	13	14	16

48 WATERVILLE VALLEY					
Degree	BA	BA+15	BA+30	MA	MA+30
Min.	33,596	35,076	36,618	38,230	39,913
Max.	59,344	61,955	64,678	67,526	70,496
Steps	16	16	16	16	16

28 *WINDHAM						
Degree	BA	BA+15	MA	MA+15	MA+30	CAGS
Min.	37,254	38,150	42,927	43,822	45,016	48,598
Max.	57,487	58,868	66,239	67,621	69,464	74,991
Steps	13	13	13	13	13	13

24 *WEARE						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	29,506	30,542	31,577	32,612	33,130	33,647
Max.	40,675	42,102	43,529	44,956	45,670	46,383
Steps	14	14	14	14	14	14

21 *WINNACUNNET COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

48 *WENTWORTH					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	29,357	30,091	30,843	31,615	32,405
Max.	48,005	49,205	50,435	51,696	52,988
Steps	15	15	15	15	15

59 WINNISQUAM REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	30,552	31,579	32,605	33,631	34,658
Max.	62,733	63,780	64,827	65,874	66,900
Steps	41	41	41	41	41

29 WESTMORELAND					
Degree	BA	BA+20	MA	MA+15	MA+30
Min.	35,000	35,500	36,500	37,000	37,500
Max.	56,100	57,300	58,665	58,700	59,100
Steps	15	15	15	15	15

*PROSPECT MOUNTAIN				
Degree	BA	BA+20	MA	MA+30
Min.	33,465	34,806	37,483	40,159
Max.	51,377	54,082	58,137	62,532
Steps	16	16	16	16

36 *WHITE MOUNTAINS REGIONAL		
Degree	BA	MA
Min.	28,850	31,840
Max.	39,755	42,733
Steps	13	13

COE-BROWN ACADEMY					
Degree	BA	BA+15	BA+30	MA	MA+20
Min.	37,600	38,620	39,727	40,921	42,202
Max.	55,593	57,659	59,813	62,054	64,382
Steps	13	13	13	13	13

63 WILTON-LYNDEBORO COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	34,750	35,150	35,550	36,150	36,750	37,350
Max.	56,750	58,825	60,925	63,425	66,025	68,925
Steps	21	21	21	21	21	21

PINKERTON ACADEMY	
Degree	
Min.	
Max.	MERIT SYSTEM
Steps	

\* Same as 2010-2011

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