

New Hampshire Commission for Human Rights



2 INDUSTRIAL PK. DR., BLDG. 1
CONCORD, NEW HAMPSHIRE 03301-8501
TEL (603) 271-2767
TDD Access: Relay NH 1-800-735-2964
FAX (603) 271-6339
E-MAIL: humanrights@nhsa.state.nh.us
www.nh.gov/hrc

SUMMARY FACT SHEET

The New Hampshire Commission for Human Rights was established by the Legislature in 1965 and granted the authority to prevent and eliminate discrimination in employment, housing, and places of public accommodation. The mandate to the Commission is to protect New Hampshire residents from discrimination based on age, sex, race, creed, color, marital status, physical or mental disability, national origin or sexual orientation. In housing familial status is also covered. RSA 354-A:1

WHAT IT DOES

- Enforces state law prohibiting discrimination in employment, housing and public accommodation
- Enforces federal laws prohibiting discrimination in employment

HOW

BY EDUCATION

- Counsels employers, helping them to interpret anti-discrimination provisions in federal and state contracts and laws;
- Participates in public and private educational seminars to teach supervisors how to implement employment actions in accordance with state and federal court decisions;
- Advises and counsels NH citizens regarding their rights under the state and federal civil rights laws.

BY PROCESSING FORMAL CHARGES OF DISCRIMINATION

- Accepts written complaints of discrimination
- Investigates the complaints
- Attempts to negotiate settlements between complainant and respondent
- Holds public administrative law trials (hearings) in cases not settled; such hearings result in Commission orders which may require: hiring or reinstatement, promotion and/or back pay, (in employment discrimination); that housing be made available (in cases of housing discrimination); that the full advantages, facilities, and privileges be made available (in cases of public accommodations); and that discriminatory practices be ended (in all types of cases). The Commission can also order the payment of compensatory damages and administrative fines.

NH COMMISSION FOR HUMAN RIGHTS
CASE PROCESSING PROCEDURE

