

NEW HAMPSHIRE DEPARTMENT OF EDUCATION  
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION  
101 Pleasant Street, Concord, NH 03301

**PROFESSIONAL STANDARDS BOARD**

**February 03, 2021**

**Meeting held via Zoom due to the COVID-19 pandemic**

**12:06 pm to 3:00 pm**

**Meeting Minutes**

**Regular Meeting: Meeting held via Zoom due to the COVID-19 pandemic**

**Members Present:** Cynthia Lucero, Tom Laliberte, Christina White, Beth McClure, Joann Misra, Irv Richardson, Page Thompkins, Kimberly Yarlott, Christopher Benedetti, and Steve Appleby.

**Members Absent:** Kirk Beitler, Joanne Gozler, Joann Misra, Mary Murphy, and David Webster

**Department Staff:** Kim Wilson, William Ross, and Laura Stoneking

**Guests:** Diane Monico (CTE), Nicole Hiemark, Doug Cullen

**I. CALL TO ORDER**

**A. Zoom Meeting Ground Rules**

Chair Cynthia Lucero called to order the regular meeting of the Professional Standards Board at 12:06 pm, held as a Zoom teleconference call.

**II. APPROVAL OF MINUTES**

**A. Meeting Minutes of December 2, 2020-Vote Needed**

Kim Wilson reported that the December minutes were not ready yet. They will be reviewed and voted on at the March 10, 2021 meeting.

**III. NEW BUSINESS**

**A. NH Alliance on College and Career Readiness - Work-Based Learning Coordinator Discussion**

Beth McClure asked what the PSB should be doing with the information in the report. Nicole Hiemark responded that the board would decide how to

proceed with the information. Chair, Cynthia Lucero responded that the board would discuss the next steps.

Doug Cullen shared that there is no current certification in work-based learning. There has been an increase in students in New Hampshire who want to partake in work-based learning. They want to ensure that credentials are being fulfilled through work-based learning. As work-based experiences grow in size and substance, students should be achieving essential competencies across the state.

Page Thompkins asked about the scale of this license. Nicole Hiemark responded that there's a variation of roles and responsibilities in work-based schools including work-based learning coordinator, school to career transition coordinator, extended learning opportunity coordinator, college and career coordinator. These roles are typically added to a school counselor who may not be prepared to meet the competencies envisioned for a work-based coordinator. Ed 306 rule revisions may include work-based learning and alternative learning experiences.

Bill Ross asked if they are envisioning the credential to be an ELO credential for anyone doing ELO supervision. Doug Cullen shared that there is a lot of crossover especially in the certification. There is little precedence of an ELO certification over a WBL credential. New Hampshire may have to look at the possibility of an added endorsement to professionals already certified and licensed. Nicole Hiemark shared that a phase in approach may be the best way to start including a grandfather piece. Bill Ross shared that the grandfather process in New Hampshire requires that individuals that are grandfathered meet the requirements of the license over a period of time.

Tom Laliberte asked about Learn Everywhere connections. Nicole Hiemark shared that a WBL or ELO certification would create standardization in experiences and equity and expectations for educators. Page Thompkins and Tom Laliberte discussed the obstacles and affects of this certification on the Learn Everywhere program.

Bill Ross asked if there a need for a new credential and not a revision to school counselor to reemphasize career counseling and work-based learning. Nicole Hiemark responded that the WBL credential came from the WBL community, ELO coordinators, and the Alliance in recognizing there is a great variation in student experience and educator support across the state in these roles. National research and growth are emphasizing the value of these experiences for students. School counselors are tasked with new responsibilities all the time and their student case loads are some of the largest. There needs to be thoughtfulness about what is doable for these

individuals. There is value in having overlap in these growing learning opportunities.

Kimberly Yarlott and Bill Ross discussed the unintended consequences and overlapping that these credentials may create.

Page Thompkins shared the potential obstacles of creating a higher standard that not all school can meet in order to provide students with a WBL program. Kimberly Yarlott, Page Thompkins, and Doug Cullen discussed the creation of a study team made up advocates and non-advocates to examine the potential consequences.

**MOTION:** Page Thompkins made the following motion, seconded by Irv Richardson, that a study team be created to conduct an independent needs assessment and examine the issues that would be related to creating a new credential or revising existing credentials related to work-based learning facilitators.

**VOTE:** The motion was approved by unanimous vote by the Professional Standards Board. A roll call vote was taken by Kim Wilson.

#### **IV. OPEN BOARD DISCUSSION AND UPDATES**

##### **A. In-depth discussion**

###### **1. Ed 505.07 and Ed 610.02 - Professional Education Requirements**

Chair, Cynthia Lucero shared that the goal is to have something approved to go to the state board by April. Tom Laliberte shared that there needs to be more structure in the addendum. There are currently requirements in place and if it is approved that there would be a guiding document providing exactly what each section means in a more objective fashion. There was discussion about the lack of precedence and creating a living document to update as needed.

Steve Appleby shared that the department released an RFP titled, Equipping New Hampshire Educators, Adding Virtual Instruction Capacity to Their Toolbox. This allows professional development training to educators around teaching in a virtual environment.

There was a discussion on formatting of standards and areas for consistency. Changes were noted. Discussion about consistency with higher education organization standards. Chris Benedetti shared that the broadness keeps

them from being conflicting. There was discussion about certain terms, wording and formatting of the document. Possible changes were noted.

Cynthia Lucero and Tom Laliberte will bring the suggestions back to the committee and make changes to bring back for the March PSB meeting.

## **B. Committee Updates**

1. Ed 507.11 and Ed 612.04 - Elementary Education Teacher - Chair, Beth McClure

Beth McClure shared that there will be no update in March. The meeting will be changed from Google Meet to Zoom. Recommendations will be made that K-8 licenses include the K-6 requirements and specifically list out the 7 and 8 competencies for each content area. Middle school teachers will need to pass Praxis in that content area and flexibility in courses to meet competencies. Educators should have two renewal cycles, up to six years, to meet those competencies. The draft is being prepared for all content areas. Update will be provided in April.

2. Ed 507.35 - Educational Interpreter/Transliterater for Children and Youth Ages 3-21 - Chair, Kirk Beitler - State Board sent back to subcommittee

No update was provided.

3. Master Teacher License - Co-Chairs, Irv Richards and Page Thompkins

Irv Richards shared that they have been meeting and examined the model teacher leadership standards and trying to determine what certifications and license would be required in a Master Teacher License.

4. Ed 506.01, Ed 506.02, Ed 506.03, Ed 506.04, Ed 506.05, Ed 506.06, Ed 506.07, Ed 506.08, and Ed 507.01 - Superintendent, Assistant Superintendent, Business Administrator, Principal Instructional Leader, Curriculum Administrator, District Administrator, Special Education Administrator, Associate Principal Instructional Leader, Career and Technical Director - Chair, Kimberly Yarlott

Kimberly Yarlott shared that they are at the editing and formatting phase for final draft. The final proposed document should be ready for the March meeting.

5. Ed 507.48 and Ed 507.49 - Comprehensive Marketing Educator and Comprehensive Business Educator - Chair, Mary Murphy

No update was provided.

6. Ed 507.21 - Library Media Specialist - Chair, Tom Laliberte

Tom Laliberte shared that the Board voted on and approved recommendations at the last meeting. It is ready to be presented to the Board.

There was a discussion of the approval process. Currently the PSB votes, it goes to the State Board for approval, and then back to PSB. It was proposed that only specified PSB members, or subcommittee chairs do the final approval after the State Board.

7. Ed 507.35 and Ed 507.39 - Theater Teacher and Music Teacher - Chair, Joanne Goelzer

No update was provided.

8. Ed 507.18 - Early Childhood Education Teacher - Co-Chairs: Joann Misra and Cynthia Lucero

Joann Misra reported that the group has met to look for knowledge on early childhood education and current rules to make changes. A very rough draft has been created. Changes are being made before going back to the group.

9. Ed 507.37 - Classical Languages Teacher - Chair, Tom Laliberte

Tom Laliberte shared that the team has not met yet. The due date is in 2022. Bill Ross shared that there are only 6 teachers licensed to teach Greek in the state of New Hampshire.

10. Ed 507.17 - ESOL Teacher - Chair, Kirk Beitle

No update was provided.

11. Ed 507.20 - Library Media Coordinator - Co-Chairs, Chris Benedetti, and Kim Yarlott

No update was provided.

## **V. DEPARTMENT REPORT**

### **A. Update on Rulemaking**

Steve Appleby shared that a statute was passed last fall to license bus drivers and bus monitors statewide. The idea was this would save each district from doing it individually. It will be brought to the State Board.

Steve Appleby mentioned some pathway rules that were passed a few months back that need fixes. There are also fixes needed in Special Education. These will not be going to the State Board this time.

### **B. State Board of Education Update**

1. Meeting Dates - February 11, 2021, March 11, 2021, April 08, 2021, May 13, 2021

Steve Appleby shared that there are a number of applicants for the open PSB position. Hopefully will be on the agenda to be voted on. The State Board is backed up with disputes and nonpublic sessions due to COVID.

The State Board will have two new members after approval.

### **C. Council for Teacher Education (CTE)**

1. Meeting Dates - February 18, 2021, March 18, 2021, April 15, 2021, May 20, 2021

Laura Stoneking shared that subcommittees are looking at rules. They are also trying to simplify what's in a 600 rule versus a 500 rule. The docket also includes processes required for reviews. There have been 4 program reviews to be completed by July to the State Board and 6 institutions for next year.

Laura Stoneking shared that there is an open position for CTE and representatives in the field. It is a requirement to hold an endorsement in an area to review.

## **VI. OLD BUSINESS**

There was no old business.

## **VII. TABLED ITEMS**

There were no tabled items.

## **VII. ADJOURNMENT**

Chair Cynthia Lucero adjourned the meeting at 2:24 p.m.